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May 15, 2025

To whom it may concern:

Company Name: GSI Creos Corporation

Representative: Tadaaki Yoshinaga

Representative Director, President and CEO

(Code: 8101, Tokyo (Prime Market))

Inquiries: Kunihiro Ono

Director, Managing Executive Officer

(+81-3-5418-2122)

### Notice Regarding the partial Change in Shareholder Benefit Program

GSI Creos Corporation (the “Company”) announced that we resolved to make the following change in its Shareholder Benefit Program at the meeting of the Board of Directors held on May 15, 2025.

#### 1. Reason for the Change in Shareholder Benefit Program

The Company appreciates daily support from our shareholders and our Shareholder Benefit Program has been introduced to increase investment attractiveness and to hold our shares by many shareholders.

Furthermore, we have decided to change a part of our Shareholder Benefit Program from the record date of the last day of September 2026 with the aim of encouraging more shareholders to continue to hold our shares over the medium-to-long term.

#### 2. Details of the Change (**Change is underlined**)

##### (1) Current Shareholder Benefit Program

Depending on the number of shares held and holding period, Shareholders will receive QUO card as follows.

The number of shares held	Holding period and the amount of QUO card	
	Less than 3 years	3 years or more
More than 100 shares but less than 300 shares	1,000 yen	2,000 yen
300 shares or more	2,000 yen	3,000 yen

(2) Shareholder Benefit Program after this change

Depending on the number of shares held and holding period, Shareholders will receive QUO card as follows.

The number of shares held	Holding period and the amount of QUO card	
	<b><u>More than 1 year but less than 3 years</u></b>	3 years or more
More than 100 shares but less than 300 shares	1,000 yen	2,000 yen
300 shares or more	2,000 yen	3,000 yen

(3) Eligible shareholders after this change of Shareholder Benefit Program

The record date is the last day of September each year, and shareholders who have continuously held 100 (1 Unit) or more shares for at least 1 year are eligible for this program among shareholders registered in our shareholder registry. Holding period for “more than 1 year but less than 3 years” is defined as the case which have been listed or recorded as holding 100 (1 Unit) or more shares and 3 or more consecutive times under the same shareholder number in our shareholder registry as of the last day of March and September each year. Holding period for “3 years or more” is defined as the case which have been listed or recorded as holding 100 (1 Unit) or more shares and 7 or more consecutive times under the same shareholder number in our shareholder registry as of the last day of March and September each year.

(4) Timing of application

The program after this change will be applied from our Shareholder Benefit Program with a record date of the last day of September 2026.

Our Shareholder Benefit Program with a record date of the last day of September 2025 will be applied based on the current program.