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February 9, 2026

To whom it may concern:

Company Name: GSI Creos Corporation
Representative: Tadaaki Yoshinaga
President and Representative Director
(Code: 8101, Tokyo (Prime Market))
Inquiries: Toyoshi Adachi
Executive Officer, General Manager
Corporate Planning Dept.
(+81-3-5418-2122)

**Notice Regarding Changes in Representative Directors (Additional Appointment)
and Introduction of the CxO Structure**

GSI Creos Corporation (the “Company”) hereby announces that at the Board of Directors meeting held today, February 9, 2026, the resolution was resolved concerning changes in the Representative Directors (Additional Appointment) as well as the introduction of a new CxO structure, as outlined below.

1. Reason for the Changes

In order to appropriately respond to the rapidly changing business environment and further strengthen the management foundation of the GSI Creos Group (9 domestic locations and 27 overseas locations), the Company will transition to a two-person Representative Director structure.

At the same time, without changing the current hierarchy of executive titles, the Company will introduce a CxO structure aimed at clarifying the management control framework and ensuring smoother business operations.

Through these enhancements, the Company seeks to accelerate decision-making, clarify management accountability, and steadily advance the Medium-Term Management Plan “GSI CONNECT Phase 2 (2025–2027),” which begins in FY2026. In addition, the Company aims to realize its aspiration to become a “An unparalleled business-creating trading company that continues to create and innovate”, promoting sustainable growth for the Company.

Please note that this change does not affect the composition of the Board of Directors nor any statutory titles.

2. Details of the Changes

Name	New Position	Current Position
Tadaaki Yoshinaga	Representative Director, President and CEO	President and Representative Director
Kunihiro Ono	Representative Director, Executive Vice President and COO	Director, Managing Executive Officer

In addition to the above, under the new CxO structure, Toyoshi Adachi is scheduled to be appointed as CFO. (New Position: Senior Executive Officer and CFO, Executive General Manager, Corporate Division.)

3. Profile of Newly Appointed

Name : Kunihiro Ono
Date of birth : April 1st, 1968
Career : April, 1992 Joined the Company
April, 2019 General Manager, Corporate Planning Department
April, 2020 Executive Officer, Deputy Executive General Manager of Corporate Division and in charge of Investor Relations.
April, 2023 Supervisory Manager of Corporate Planning Dept. and Financial & General Accounting Dept.
June, 2023 Director and Executive Officer
April, 2024 Director, Managing Executive Officer, and Executive General Manager, Corporate Division (current position)
Number of Shares : 5,530 Shares (as of September 30th 2025)

4. Date of Appointment

April 1, 2026