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May 15, 2026

To whom it may concern:

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Representative Director, President and CEO
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Notice Concerning Partial Amendments to the Articles of Incorporation

GSI Creos Corporation (the “Company”) hereby announced that at the Board of Directors meeting held on May 15, 2026, it has resolved to propose the “Partial Amendments to the Articles of Incorporation” at the 96th Annual General Meeting of Shareholders to be held on June 24, 2026, as follows.

1. Reasons for the amendments

The Company has long regarded strengthening corporate governance as a key management priority and has been working to enhance it. Specifically, through measures such as introducing an executive officer system and transitioning to a company with an Audit & Supervisory Committee, we have further strengthened the Board of Directors’ supervisory functions and aimed at improving the soundness and transparency of our management.

To respond appropriately to a rapidly changing business environment and ensure the smooth operation of our business, the Company has decided to clarify our business execution structure. This is intended to accelerate management decision-making and clarify responsibilities, thereby supporting the GSI Creos Group’s sustainable growth and enhancement of corporate value.

This proposal seeks, accordingly, to partially amend the current Articles of Incorporation to clarify the new structure by revising provisions concerning the convening authority for general meeting of shareholders, executive officers, and the execution of company business.

2. Details of the amendments

Details of the amendments are as per the attachment.

3. Schedule

Date of General Meeting of Shareholders for the amendments to the Articles of Incorporation:
June 24, 2026 (scheduled)

Effective date of the amendments to the Articles of Incorporation: June 24, 2026 (scheduled)

Current Articles of Incorporation	Proposed Amendments
<p>Article 1 ~ Article 12 (Omitted)</p> <p>Chapter 3: General Meeting of Shareholders Article 13 (Convener and Chairperson) <u>Unless</u> otherwise provided by law, <u>the Director, President and CEO shall pursuant to a resolution of the Board of Directors, convene general meetings of shareholders and serve as chairperson thereof.</u> If <u>the Director, President and CEO</u> is unable to perform his or her duties, another director shall act in his or her place in an order predetermined <u>by</u> a resolution of the Board of Directors.</p>	<p>Article 1 ~ Article 12 (Unchanged)</p> <p>Chapter 3: General Meeting of Shareholders Article 13 (Convener and Chairperson) <u>Except as</u> otherwise provided by law, <u>general meetings of shareholders shall be convened by the Representative Director designated in advance by resolution of the Board of Directors, and that Representative Director shall preside as chair.</u> If <u>such Representative Director</u> is unable to perform his or her duties, another director shall act in his or her place in an order predetermined <u>upon</u> resolution of the Board of Directors.</p>
<p>Article 14 ~ Article 21 (Omitted)</p> <p>Article 22 (Executive Officer) The Board of Directors shall appoint executive officers by resolution. 2. The Board of Directors shall, by resolution, <u>designate one</u> Chairperson Executive Officer <u>and one</u> President and CEO, and <u>may designate</u> other executive officers with specific titles. 3. Matters concerning executive officers, other than those provided in these Articles of Incorporation, shall be governed by the Executive Officer Regulations established by the Board of Directors.</p>	<p>Article 14 ~ Article 21 (Unchanged)</p> <p>Article 22 (Executive Officer) The Board of Directors shall appoint executive officers by resolution. 2. The Board of Directors shall, by resolution, designate Chairperson Executive Officer, President and CEO, and other executive officers with designated titles <u>from among the executive officers.</u> 3. Matters concerning executive officers, other than those provided in these Articles of Incorporation, shall be governed by the Executive Officer Regulations established by the Board of Directors.</p>
<p>Article 23 (Execution of company business) <u>The President and CEO</u> shall, pursuant to a resolution of the Board of Directors, execute the company's business and shall have overall supervision of such business. 2. <u>Other</u> executive officers with specific titles shall assist <u>the President and CEO</u> and, if <u>the President and CEO</u> is unable to perform his or her duties, shall perform those duties in an order predetermined by a resolution of the Board of Directors.</p>	<p>Article 23 (Execution of company business) <u>The Representative Director</u> shall, pursuant to a resolution of the Board of Directors, execute the company's business and shall have overall supervision of such business. 2. <u>An</u> executive officer with a specific title <u>who is also a director with execution authority</u> shall assist <u>the Representative Director</u> and if <u>the Representative Director</u> is unable to perform his or her duties, shall perform those duties in an order pre-determined by a resolution of the Board of Directors.</p>
<p>Article 24 ~ Article 41 (Omitted)</p>	<p>Article 24 ~ Article 41 (Unchanged)</p>